

UD Facts & Figures 2017-18

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2013 Through Fall 2017

		Faculty without Administrative Appointment															
		2013			2014			2015			2016			2017			
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Total Faculty w/o Admin Appt		670	836	80.1	657	829	79.3	667	839	79.5	664	839	79.1	671	861	77.9	
Professor	Total-Professor	381	381	100.0	379	379	100.0	374	374	100.0	372	372	100.0	373	373	100.0	
	Female	Total-Female	101	101	100.0	98	98	100.0	96	96	100.0	93	93	100.0	100	100	100.0
		White	90	90	100.0	86	86	100.0	83	83	100.0	80	80	100.0	86	86	100.0
		African-American	6	6	100.0	6	6	100.0	4	4	100.0	5	5	100.0	4	4	100.0
		Hispanic	0	0	-	1	1	100.0	3	3	100.0	0	0	-	0	0	-
		Asian	5	5	100.0	5	5	100.0	6	6	100.0	8	8	100.0	10	10	100.0
	Male	Total-Male	280	280	100.0	281	281	100.0	278	278	100.0	279	279	100.0	273	273	100.0
		White	226	226	100.0	228	228	100.0	225	225	100.0	219	219	100.0	213	213	100.0
		African-American	6	6	100.0	4	4	100.0	4	4	100.0	8	8	100.0	9	9	100.0
		Hispanic	10	10	100.0	10	10	100.0	10	10	100.0	11	11	100.0	10	10	100.0
	Asian	38	38	100.0	39	39	100.0	39	39	100.0	41	41	100.0	41	41	100.0	
Associate Professor	Total-Associate Professor	289	294	98.3	278	287	96.9	293	302	97.0	292	299	97.7	298	307	97.1	
	Female	Total-Female	113	116	97.4	114	121	94.2	126	133	94.7	133	138	96.4	129	136	94.9
		White	85	88	96.6	83	88	94.3	92	97	94.8	97	101	96.0	89	93	95.7
		African-American	8	8	100.0	7	8	87.5	9	10	90.0	7	8	87.5	8	9	88.9
		Hispanic	7	7	100.0	7	7	100.0	6	6	100.0	7	7	100.0	7	8	87.5
		Asian	12	12	100.0	15	16	93.8	16	17	94.1	20	20	100.0	23	24	95.8
		International	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0
		Other ¹	0	0	-	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0
	Male	Total-Male	176	178	98.9	164	166	98.8	167	169	98.8	159	161	98.8	169	171	98.8
		White	137	139	98.6	125	127	98.4	128	129	99.2	122	123	99.2	125	127	98.4
	African-American	9	9	100.0	8	8	100.0	8	8	100.0	7	7	100.0	7	7	100.0	
	Hispanic	4	4	100.0	4	4	100.0	4	5	80.0	3	4	75.0	5	5	100.0	
	Asian	25	25	100.0	27	27	100.0	27	27	100.0	26	26	100.0	30	30	100.0	
	International	1	1	100.0	0	0	-	0	0	-	0	0	-	1	1	100.0	
	Other ¹	0	0	-	0	0	-	0	0	-	1	1	100.0	1	1	100.0	
Assistant Professor	Total-Assistant Professor	0	161	0.0	0	163	0.0	0	163	0.0	0	168	0.0	0	181	0.0	
	Female	Total-Female	0	81	0.0	0	81	0.0	0	83	0.0	0	85	0.0	0	96	0.0
		White	0	50	0.0	0	49	0.0	0	51	0.0	0	56	0.0	0	60	0.0
		African-American	0	7	0.0	0	6	0.0	0	4	0.0	0	3	0.0	0	3	0.0
		Hispanic	0	1	0.0	0	1	0.0	0	1	0.0	0	2	0.0	0	4	0.0
		Asian	0	19	0.0	0	16	0.0	0	15	0.0	0	16	0.0	0	18	0.0
		International	0	1	0.0	0	6	0.0	0	10	0.0	0	8	0.0	0	10	0.0
		Other ¹	0	3	0.0	0	3	0.0	0	2	0.0	0	0	-	0	1	0.0
	Male	Total-Male	0	80	0.0	0	82	0.0	0	80	0.0	0	83	0.0	0	85	0.0
		White	0	53	0.0	0	53	0.0	0	44	0.0	0	48	0.0	0	53	0.0
	African-American	0	1	0.0	0	2	0.0	0	2	0.0	0	2	0.0	0	4	0.0	
	Hispanic	0	4	0.0	0	3	0.0	0	4	0.0	0	6	0.0	0	6	0.0	
	Asian	0	15	0.0	0	11	0.0	0	12	0.0	0	15	0.0	0	12	0.0	
	International	0	6	0.0	0	11	0.0	0	16	0.0	0	11	0.0	0	9	0.0	
	Other ¹	0	1	0.0	0	2	0.0	0	2	0.0	0	1	0.0	0	1	0.0	

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

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		Faculty with Administrative Appointment														
		2013			2014			2015			2016			2017		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty with Admin Appt		28	28	100.0	29	29	100.0	26	26	100.0	28	28	100.0	29	29	100.0
Female	Total-Female	10	10	100.0	11	11	100.0	10	10	100.0	9	9	100.0	11	11	100.0
	White	8	8	100.0	8	8	100.0	8	8	100.0	7	7	100.0	8	8	100.0
	African-American	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0
	Hispanic	1	1	100.0	1	1	100.0	0	0	-	0	0	-	0	0	-
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	18	18	100.0	18	18	100.0	16	16	100.0	19	19	100.0	18	18	100.0
	White	16	16	100.0	16	16	100.0	13	13	100.0	16	16	100.0	15	15	100.0
	African-American	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Hispanic	0	0	-	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0
	Asian	0	0	-	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0

		Chairperson/Academic Center Director														
		2013			2014			2015			2016			2017		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Chairperson/Academic Center Director		54	55	98.2	54	55	98.2	51	52	98.1	51	53	96.2	51	52	98.1
Female	Total-Female	17	17	100.0	19	19	100.0	15	15	100.0	19	20	95.0	16	16	100.0
	White	14	14	100.0	19	19	100.0	14	14	100.0	15	16	93.8	13	13	100.0
	African-American	1	1	100.0	0	0	-	0	0	-	1	1	100.0	0	0	-
	Hispanic	1	1	100.0	0	0	-	0	0	-	2	2	100.0	2	2	100.0
	Asian	1	1	100.0	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	37	38	97.4	35	36	97.2	36	37	97.3	32	33	97.0	35	36	97.2
	White	34	35	97.1	28	29	96.6	31	32	96.9	28	29	96.6	29	30	96.7
	African-American	1	1	100.0	4	4	100.0	3	3	100.0	2	2	100.0	2	2	100.0
	Hispanic	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0
	Asian	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0	2	2	100.0

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