

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2012 Through Fall 2016

		Faculty without Administrative Appointment															
		2012			2013			2014			2015			2016			
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Total Faculty w/o Adm Appt		679	854	79.5	670	836	80.1	657	829	79.3	667	839	79.5	664	839	79.1	
Professor	Total-Professor	379	379	100.0	381	381	100.0	379	379	100.0	374	374	100.0	372	372	100.0	
	Female	Total-Female	93	93	100.0	101	101	100.0	98	98	100.0	96	96	100.0	93	93	100.0
		White	82	82	100.0	90	90	100.0	86	86	100.0	83	83	100.0	80	80	100.0
		African-American	5	5	100.0	6	6	100.0	6	6	100.0	4	4	100.0	5	5	100.0
		Hispanic	1	1	100.0	0	0	0.0	1	1	100.0	3	3	100.0	0	0	0.0
		Asian	5	5	100.0	5	5	100.0	5	5	100.0	6	6	100.0	8	8	100.0
	Male	Total-Male	286	286	100.0	280	280	100.0	281	281	100.0	278	278	100.0	279	279	100.0
		White	234	234	100.0	226	226	100.0	228	228	100.0	225	225	100.0	219	219	100.0
		African-American	6	6	100.0	6	6	100.0	4	4	100.0	4	4	100.0	8	8	100.0
		Hispanic	8	8	100.0	10	10	100.0	10	10	100.0	10	10	100.0	11	11	100.0
	Asian	38	38	100.0	38	38	100.0	39	39	100.0	39	39	100.0	41	41	100.0	
Associate Professor	Total-Associate Professor	300	304	98.7	289	294	98.3	278	287	96.9	293	302	97.0	292	299	97.7	
	Female	Total-Female	115	117	98.3	113	116	97.4	114	121	94.2	126	133	94.7	133	138	96.4
		White	89	91	97.8	85	88	96.6	83	88	94.3	92	97	94.8	97	101	96.0
		African-American	6	6	100.0	8	8	100.0	7	8	87.5	9	10	90.0	7	8	87.5
		Hispanic	7	7	100.0	7	7	100.0	7	7	100.0	6	6	100.0	7	7	100.0
		Asian	11	11	100.0	12	12	100.0	15	16	93.8	16	17	94.1	20	20	100.0
		International	2	2	100.0	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0
		Other ¹	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0
	Male	Total-Male	185	187	98.9	176	178	98.9	164	166	98.8	167	169	98.8	159	161	98.8
		White	144	145	99.3	137	139	98.6	125	127	98.4	128	129	99.2	122	123	99.2
	African-American	10	10	100.0	9	9	100.0	8	8	100.0	8	8	100.0	7	7	100.0	
	Hispanic	4	5	80.0	4	4	100.0	4	4	100.0	4	5	80.0	3	4	75.0	
	Asian	26	26	100.0	25	25	100.0	27	27	100.0	27	27	100.0	26	26	100.0	
	International	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	
	Other ¹	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	
Assistant Professor	Total-Assistant Professor	0	171	0.0	0	161	0.0	0	163	0.0	0	163	0.0	0	168	0.0	
	Female	Total-Female	0	85	0.0	0	81	0.0	0	81	0.0	0	83	0.0	0	85	0.0
		White	0	55	0.0	0	50	0.0	0	49	0.0	0	51	0.0	0	56	0.0
		African-American	0	8	0.0	0	7	0.0	0	6	0.0	0	4	0.0	0	3	0.0
		Hispanic	0	1	0.0	0	1	0.0	0	1	0.0	0	1	0.0	0	2	0.0
		Asian	0	18	0.0	0	19	0.0	0	16	0.0	0	15	0.0	0	16	0.0
		International	0	1	0.0	0	1	0.0	0	6	0.0	0	10	0.0	0	8	0.0
		Other ¹	0	2	0.0	0	3	0.0	0	3	0.0	0	2	0.0	0	0	0.0
	Male	Total-Male	0	86	0.0	0	80	0.0	0	82	0.0	0	80	0.0	0	83	0.0
		White	0	55	0.0	0	53	0.0	0	53	0.0	0	44	0.0	0	48	0.0
	African-American	0	2	0.0	0	1	0.0	0	2	0.0	0	2	0.0	0	2	0.0	
	Hispanic	0	5	0.0	0	4	0.0	0	3	0.0	0	4	0.0	0	6	0.0	
	Asian	0	16	0.0	0	15	0.0	0	11	0.0	0	12	0.0	0	15	0.0	
	International	0	7	0.0	0	6	0.0	0	11	0.0	0	16	0.0	0	11	0.0	
	Other ¹	0	1	0.0	0	1	0.0	0	2	0.0	0	2	0.0	0	1	0.0	

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

UD Facts & Figures 2016-17

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		Faculty with Administrative Appointment														
		2012			2013			2014			2015			2016		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty with Adm Appt		20	20	100.0	28	28	100.0	29	29	100.0	26	26	100.0	28	28	100.0
Female	Total-Female	9	9	100.0	10	10	100.0	11	11	100.0	10	10	100.0	9	9	100.0
	White	7	7	100.0	8	8	100.0	8	8	100.0	8	8	100.0	7	7	100.0
	African-American	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0	1	1	100.0
	Hispanic	1	1	100.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	11	11	100.0	18	18	100.0	18	18	100.0	16	16	100.0	19	19	100.0
	White	10	10	100.0	16	16	100.0	16	16	100.0	13	13	100.0	16	16	100.0
	African-American	1	1	100.0	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Asian	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0

		Chairperson/Academic Center Director														
		2012			2013			2014			2015			2016		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Chairperson/Academic Ctr Director		54	54	100.0	54	55	98.2	54	55	98.2	51	52	98.1	51	53	96.2
Female	Total-Female	16	16	100.0	17	17	100.0	19	19	100.0	15	15	100.0	19	20	95.0
	White	14	14	100.0	14	14	100.0	19	19	100.0	14	14	100.0	15	16	93.8
	African-American	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	1	1	100.0
	Hispanic	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	2	2	100.0
	Asian	1	1	100.0	1	1	100.0	0	0	0.0	1	1	100.0	1	1	100.0
Male	Total-Male	38	38	100.0	37	38	97.4	35	36	97.2	36	37	97.3	32	33	97.0
	White	34	34	100.0	34	35	97.1	28	29	96.6	31	32	96.9	28	29	96.6
	African-American	3	3	100.0	1	1	100.0	4	4	100.0	3	3	100.0	2	2	100.0
	Hispanic	0	0	0.0	0	0	0.0	1	1	100.0	1	1	100.0	1	1	100.0
	Asian	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0

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